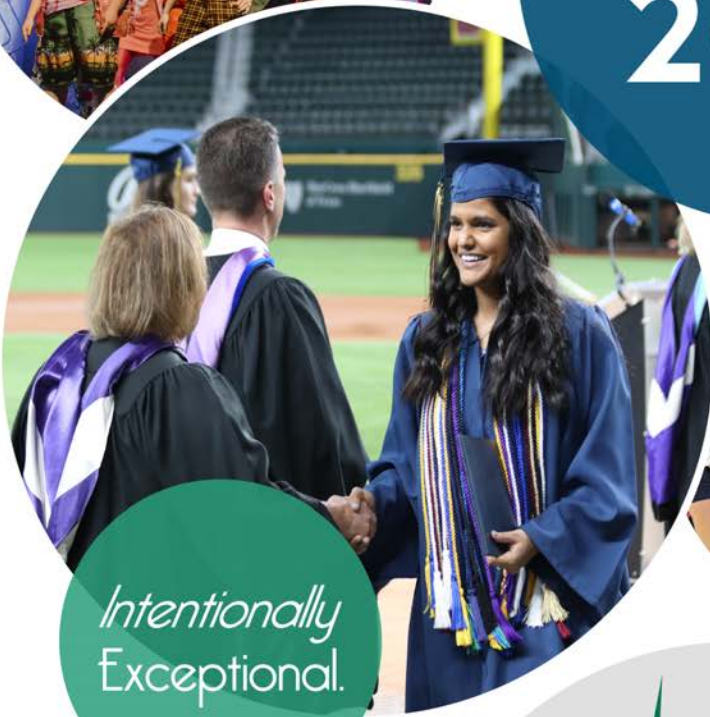




2022
2023



*Intentionally
Exceptional.*



STATE OF THE DISTRICT

KELLER INDEPENDENT
SCHOOL DISTRICT



Our Vision

KISD –
an exceptional district in
which to **learn, work**
and **live**.

Our Mission

The community of Keller ISD
will educate our students to
achieve their **highest**
standards of performance
by engaging them in
exceptional
opportunities.

We Value

- ★ Relationships as the foundation for how we teach, learn, work, and play together in a safe, engaging, and caring way.
- ★ Care for our teachers because the impact of their work prepares students for their future.
- ★ Passionate teaching dedicated to content and craft that inspires others.
- ★ Exploration and the pursuit of one's passion that leads to personal growth.
- ★ Communication and collaboration that strengthens our unity.
- ★ Respect for the diversity of our school community through a culture of understanding and personalized learning opportunities.



CORE VALUES & VISIONING

Our Priorities



Increase Student
Achievement



Excellence in Student,
Parent and Community
Relations



Excellence in
Processes and Systems



Employee Excellence
and Organizational
Improvement



Excellence in
Financial Stewardship



Keller ISD is a dynamic district that honors the uniqueness of each individual and embraces diverse backgrounds, values, and points of view in order to prepare students for a global society. We are 42 campuses strong serving approximately 35,000 students, PreK-12. As our students grow and thrive in our schools, we learn as much from them as they do from us, and as our families share their various cultures and experiences with us, we want to celebrate that diversity.

DEMOGRAPHICS

5 Most Frequently Spoken Languages in KISD

-  English
-  Spanish
-  Vietnamese
-  Nepali
-  Arabic

Language Programs



2 Vietnamese Bilingual Campuses



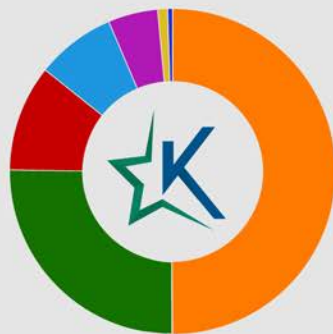
10 Dual Language Spanish Immersion Campuses










ESL Programs are offered at all PK-12 campuses in KISD

Keller ISD is proud of its diverse and multicultural population. There are more than **63 languages** other than English spoken in the district. Our Emergent Bilinguals population has grown about 500% over the last 10 years.

Ethnicities of KISD



-  49% White
-  25% Hispanic
-  10% African American
-  9% Asian
-  7% Multiracial
-  0.4% American Indian
-  0.2% Pacific Islander

Keller ISD serves a diverse and fast-growing community, and while keeping pace with the ever-changing landscape, the District holds true to its history of excellence.

ENROLLMENT & GROWTH



Early Learning Centers



Elementary Schools



Intermediate Schools



Middle Schools



Traditional High Schools



Alternative High School



Career and Technology Education Center



Keller Collegiate Academy

The District serves approximately 35,000 students in portions of the cities of Colleyville, Fort Worth, Haltom City, Hurst, North Richland Hills, Southlake, Watauga, Westlake and the entire City of Keller. Its 51 square miles encompass the third-largest land area in Tarrant County.

Keller ISD employs more than 5,000 staff members including just over 2,600 classroom instructional employees. Everything Keller ISD employees do is focused on providing an exceptional educational experience for students whether it be teaching in the classroom, maintaining the facilities our students use, or offering support and guidance for students and staff alike.

CAREER & TECHNICAL EDUCATION (CTE)



CTE students have earned over **\$92,000** in scholarships in 2021-2022, a total of **\$298,500** over 5 years.



Approximately **150 partners** provided more than **700** internship, externship and apprenticeship experiences for CTE students.



KISD CTE is in a consortium of 13 schools that have designed the State of Texas' Program of Study for the aerial robotics program that lead to an FAA 107 (drone) pilot license.



More than **250** community members interviewed over **1100 students** during CTE Mock Interviews throughout Keller ISD.



KISD students earned **16 of 28** positions selected from **3 districts** to serve as this year's class of **Student Influencers** of Alliance Texas (Hillwood Properties).

Our Goal

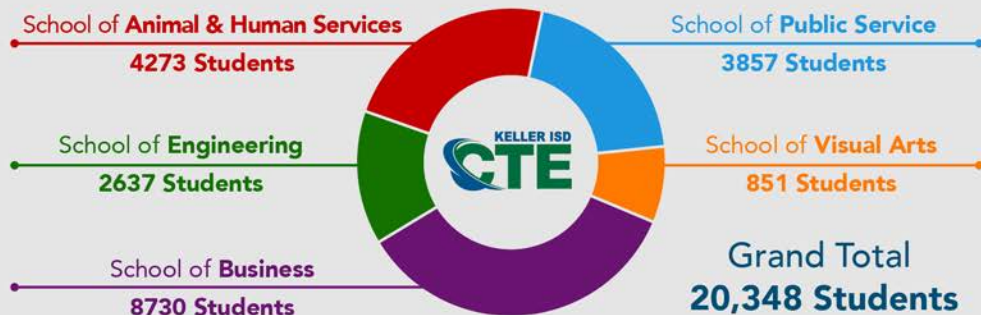
CTE prepares students for post-secondary endeavors through rigorous curriculum, relevant and meaningful experiences, and lasting relationships.

Core Values

Exploration and the pursuit of one's **passion** that leads to **personal growth**.

Respect for the **diversity** of our school community through a culture of **understanding** and **personalized learning opportunities**.

CTE Enrollment in KISD





AVID (Advancement Via Individual Determination)

KISD has 18 campuses that have implemented the AVID College and Career Readiness Framework. AVID believes that all students can achieve with rigorous academic preparedness, opportunity knowledge, and student agency. We have two AVID National Demonstration schools in our district, Fossil Hill Middle School and Fossil Ridge High School.



ROCK (Reaching Out with Character and Kindness)

Keller ISD believes that a safe and civil environment is necessary for all students to learn and attain their highest academic standards. The ROCK program provides anti-bullying education and programming for students, families, and employees in an effort to eliminate disruptive behaviors in KISD.

Advanced Academics

Through advanced academic services, we serve approximately 3,500 students each year. We began to support our middle school GT students through a new service during advisory, called "Illuminate." Illuminate gives middle school students access to a directed GT curriculum supporting their gifted characteristics and need for connection to future learning pathways. Additionally, our team of specialists are continuing to ensure equitable access to advanced opportunities for populations who are historically under-identified through directed professional learning, Title 1 services and supports, and enhanced screening opportunities. Keller ISDs advanced academic and GT opportunities include Spark, Excel, Illuminate, as well as subject and grade-level Acceleration.



Dual Language Programs

Keller ISD is committed to providing effective dual-language programs that support academic achievement, the development of bilingualism, biliteracy, and cross-cultural awareness. It is Keller ISD's mission to achieve the highest standards of performance by providing exceptional educational opportunities for all students.





3,500+ Extracurricular games/meets each year



62 6A All-State Athletes



650+ Students Participate in Playoffs, Regionals, and State



9,000+ Student-Athletes



32 Postseason-Qualifying Athletics Teams

10

State Championships

Since 2002: Fossil Ridge HS Cheerleading (3), Keller HS Softball (4), Keller HS Cross Country (2) and Timber Creek HS Girls Wrestling

ATHLETICS

Keller ISD Athletics offers sports programs that help develop the whole student through athletics. KISD athletics programs will provide student-athletes opportunities to experience competition, leadership roles, self-improvement, goal setting, discipline, coachability, learning from setbacks, accountability, enhance academics, developing positive character traits, and being part of a team. **KISD Athletics** supports the belief that well-rounded students are of sound mind and body. In addition, athletics will showcase competitiveness, character, resiliency, talent, determination, team play, grit, and good sportsmanship. The life lessons learned through each student-athlete's experience will help prepare them personally, academically, and socially.

KISD's Athletics Department oversees the district's full range of UIL athletic programs, which begin at various grade levels and include football, volleyball, tennis, basketball, baseball, cross country, softball, track, wrestling, swimming, cross country, golf, and cheer. This includes non-UIL sports such as drill team and powerlifting.

Keller ISD Fine Arts encompasses the **study of visual art, music, theatre, dance, competitive speech and debate, and UIL Academics.** Every elementary school student receives formal art and music instruction. Many also receive theatre instruction.

Theatre students not only learn creative expression through performance, but also learn soft skills such as the value of a firm handshake, appropriate eye contact, and the ability to carry on a conversation.

Secondary students are able to take advanced courses in visual, musical, or performing arts and participate in extracurricular competition.

★ Graduation rate of KISD Fine Arts students (with two or more fine arts classes in high school) is 97.1%

★ Students who complete more Fine Arts classes have up to 15% higher pass rates on standardized tests.



30 All-State Performers in Band, Choir, and Orchestra



KHS Band invited to Midwest International Band Convention
KMS Band invited to Texas Music Educators Association Convention



2 Texas VASE Gold Seal Awards (State Championships for Visual Arts)



6 UIL One-Act Play State Qualifiers since 2010
5 UIL State Theatrical Design Medalists

FINE ARTS



ACADEMIC ACHIEVEMENT



Graduation Rates:



KISD

96%



State

90%



National

86%

Advanced Placement Classes

Keller ISD offers **34 college-level advanced placement (AP) courses** for high school students. In **2021**, KISD students passed a total of **3,156 AP exams**.

Dual Credit

42 Dual Courses offered to include UT OnRamps, TCC, and Weatherford College. Dual Students have a 98% Persistence rate into 2nd year in college. **School year 21-22 has 2964 college credit hours earned.**

SAT® and ACT® Averages:

1019

State

1110

KISD

SAT

20

State

23

KISD

ACT



2022 National Merit Finalists - The National Merit Scholarship Program is an academic competition for recognition that was founded in 1955 to identify and honor scholastically talented American youth and to encourage them to develop their abilities to the fullest. National Merit Scholarships are awarded to program finalists through this national competition.

Keller ISD's 2022 National Merit Finalists are:

Haashir A. Choudhry (TCHS)

Daniel N. Dao (FRHS)

Nabeela A. Hassan (TCHS)

Clinton D. Nguyen (FRHS)

Hannah L. Ongmanchi (TCHS)



Best Communities for Music Education - The NAMM Foundation has named Keller ISD one of its Best Communities for Music Education for eight consecutive years. The Best Communities for Education designation is awarded to school districts that demonstrate outstanding achievement in efforts to provide music education to all students.

Park Glen ES and PGES PTA Recognized Nationally as School of Excellence - National PTA recognized Park Glen Elementary and the Park Glen PTA as a 2020-22 School of Excellence for their accomplishments in building a strong, effective family-school partnership that is enriching the educational experience and overall well-being for all students. National PTA's School of Excellence program is a year-long commitment to improving family-school partnerships through opening the lines of communication and critical thinking within school communities to make data-driven decisions yielding positive, long-term results.

Keller Shake Competition Returns, LSES Student Named Champion - After taking a year off due to COVID-19 protocols, the Keller ISD Fine Arts Department's Keller Shake competition returned in 2021-22. Keller Shake is a competition held throughout the District's elementary school theatre classes, where students learn the value of voice, diction, eye contact, and a firm (though, this year, optional) handshake. The emphasis is on educating the whole child with a greater understanding of conversational and social skills. This year's winner was Lone Star Elementary student Cooper Stine, while Eagle Ridge's Amerie Sargent finished second and Parkview's Aubrey Ferguson finished third.



Bear Creek Student Advances to Scripps National Spelling Bee for Second Straight Year

Bear Creek Intermediate School sixth-grader Vivinsha Veduru won the 2022 Texas Christian University Scripps Regional Spelling Bee and earned a spot in the Scripps National Bee for the second straight year. In 2021, Vivinsha also won the Regional Bee and advanced all the way to the Finals of the National Bee in Orlando, Fla., televised by ESPN, where she was one of the last six remaining spellers in the country, eventually finishing in a tie for fourth place.

State Champions in Swimming, Powerlifting, Cheerleading

Keller High School swimmer Cooper Lucas won a pair of Class 6A State Championships, winning the 200-Yard Freestyle and 500-Yard Freestyle races. Central High School's Ruthie Sanchez won a State Championship in powerlifting for the second straight year. Fossil Ridge High School's Co-Ed Cheerleading squad won its third consecutive UIL 6A Spirit State Championship. Keller High's volleyball team also advanced to the UIL Class 6A State Championship match, finishing as State Runner-Up.

KISD CELEBRATIONS

CHS History Teacher Finalist for Outstanding Teacher of American History

Central High School AP US History Teacher Steve Patty was recognized as a Finalist for the Texas Daughters of the American Revolution's Outstanding Teacher of American History recognition. Patty has taught at CHS for 16 years, teaching AP US History for the past 13 years, and serves as the Social Studies Department Chair at the school. He was recognized at the TXDAR State Conference Education Luncheon where he placed third overall.

Teachers of the Year

Keller ISD's Teachers of the Year for 2021-22 were Heritage Elementary School Teacher Jenne Brauchle-Nguyen, and Central High School Teacher Gerald Sledge.





SPECIAL EDUCATION

There are 4,286 students in Keller ISD identified as having a disability which would necessitate special education services. **More than 85% of those students spend more than 75% of their day in a general education classroom.** Special Education is 12.3% of the Keller ISD student population. Between 2016 and 2022, the District increased by 1351 students, which was a 43.6% increase.

The success of our students is largely due to the efforts of our team of special education teachers, para-professionals, and staff. Keller ISD has 304 Special Education Teachers, 313 Paraprofessionals, 46 Diagnosticians, 8 ARD Facilitators, 12 LSSPs, 43 Speech Language Pathologists, 8 Speech Language Pathologists Assistants, three Licensed Professional Counselors, five Board Certified Behavior Analysts, 12 Occupational Therapists, two Physical Therapists, one Physical Therapist Assistant, one Teacher of Deaf/HH, one Audiologist, two Music Therapists, three Visual Impairment Specialists, one Orientation and Mobility Specialist, two Adaptive Physical Education Teachers, one Assistive Technology Specialist, 6 Program Specialists, three District Wide Special Education Teachers, 7 Inclusion Learning Teachers, and one Parent Liaison.

The purpose of the KISD special education department is to **partner with families, administrators, teachers, and staff to support student growth and development** by creating an inclusive environment focused on learning, collaboration, and life long student success.





Keller ISD Collegiate Academy

Keller ISD Collegiate Academy will allow students to earn a high school diploma while also earning an industry-recognized associate degree and gaining relevant work experience in a growing career field.

Keller ISD's Collegiate Academy opened its doors in the fall of 2021. Students will have the opportunity to pursue an associate degree in partnership with TCC in the field of healthcare. Our students can choose pathways that range from general associate degrees that will prepare them for continuing at a four-year university, to pursuing specific career pathways in the healthcare field, such as nursing.

Open to all students in Keller ISD through an application process, this unique opportunity will allow students to graduate with Texas Education Agency's high school requirements and up to 60 college credit hours at little-to-no cost to students.



OWLS

**Opportunity, Wisdom,
Leadership, Service**



FISCAL RESPONSIBILITY

Keller ISD's Finance Department is committed to excellence by serving the financial needs of the District to safeguard assets, and supports the employees, campuses and departments in an ethical, efficient and effective manner for financial planning and operations **in the pursuit of providing resources to educate children.**

2022-2023 BUDGET

The Keller ISD School Board adopted the following budget for the 2022-2023 school year.



General Fund:
\$349 Million



Debt Service Fund:
\$76 Million



Child Nutrition:
\$15 Million

Keller ISD has received numerous awards and recognitions:

- ★ Excellence in Financial Reporting from the Association of School Business Officials
- ★ Government Financial Officers Association Awards for Excellence in Financial Reporting
- ★ State of Texas Comptroller Transparency Stars Award
- ★ TASBO Award of Merit for Purchasing and Operations with Recognized Status





EDUCATION FOUNDATION

The Keller ISD Education Foundation provides **strategic financial support** to enhance the academic environment of Keller ISD.

The Keller ISD Education Foundation funds Educator Grants each year to support out-of-the-box teaching ideas that help educators find newer and better ways to educate the children of Keller ISD. These grants facilitate unique and creative approaches that encourage higher levels of student learning, stimulate creativity, and expand the existing curriculum. In 2022, the Foundation awarded \$49,855 in grants to 28 educators throughout KISD.

Through a strong partnership, the KISD Education Foundation also helps the students of Keller ISD attain the goals they desire by enriching their educational experiences. This year, thanks to the Foundation's generous \$25,000 donation, KISD awarded full or partial scholarships to 244 students taking Advanced Placement exams in the spring of 2022. In addition, the Foundation provided 16 scholarships totaling \$21,000 to well-rounded graduating seniors to use at an accredited college, university, community college or trade school.



Keller Council of PTAs

Recognized for having one of the strongest PTAs in the State of Texas, the Keller Council of PTA's mission is to make every child's potential a reality by engaging and empowering families and communities to advocate for all children. PTA provides and promotes educational programs for parents and students, family engagement, arts in education, campus activities, assemblies, advocacy for legislation in support of quality education, safety measures and finance, as well as college scholarships, and district-wide student educational financial support through Casey's Kids.

Greater Keller Chamber of Commerce

The Greater Keller Chamber of Commerce is an independent, nonprofit organization that brings together more than 500 businesses throughout Keller ISD. The Keller Chamber supports various KISD initiatives throughout the year, such as sponsoring Hillwood Middle School's Year-End Studies program and connecting local businesses to the college and career preparation opportunities taking place at the Keller Center for Advanced Learning and in CTE programs throughout the District.



COMMUNITY RELATIONSHIPS

The M.R. & Evelyn Hudson Foundation

Since 2004, the Hudson Foundation has worked with Keller ISD, granting more than \$2 million to the District. These funds have been used to support several projects that inspire innovation and creativity among KISD students and staff alike. In addition to providing grants to transform educational spaces, the Hudson Foundation supports the KISD Art Show, Innovative Teachers Inspiring Students (IT'S) Awards, and The Keller Shake among other initiatives.

Stay on Track

Stay on Track is committed to increasing awareness in Keller and surrounding communities about the risks of substance abuse by engaging residents in education that provides you with the knowledge, confidence, skills, and environmental support needed to live a healthy, substance-free life. Stay on Track partners with local police departments, the Drug Enforcement Agency, and local support organizations to empower students to take the lead in making their schools and community safer and healthier.

Community Storehouse

Community Storehouse is committed to keeping children active and thriving in Keller ISD schools. The nonprofit organization recognizes that a variety of seemingly insurmountable obstacles can come between students and their success in school from severe or terminal illness to them or a parent, to job loss, to family poverty, or even sudden death in the family. The Storehouse assists children and families who face these and other challenges by providing a variety of educational services – including reading programs and school supplies – and well-being with help in nutrition, clothing, and health care.

Northeast Tarrant Chamber of Commerce

The Northeast Tarrant Chamber of Commerce works tirelessly to bring together business leaders, local city administrators, elected officials, and area nonprofit organizations for the advancement of economic development in Northeast Tarrant County. In addition to awarding scholarships to Keller ISD seniors, the Northeast Tarrant Chamber highlights KISD initiatives and recognizes District students and staff at its annual Hometown Heroes event.



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