

1. What guidelines do you think should be adopted by Keller ISD with regard to bullying? Keller ISD already has policy in place that prohibits bullying and harassment. We just need to make sure that it is enforced on our campuses. There should be absolutely no tolerance when it comes to bullying and harassment.

2. As a school board member, how would you respond to the efforts of special interest groups who advocate the censor of existing curriculum perceived by them to be in conflict with their personal beliefs?

Politization of our classrooms is wrong, as is exposing our children to sexually-explicit instructional materials. I will fight to protect all children from both.

3. Statistics show child abuse is an increasing problem both nationally and locally. Do you believe that it is a legitimate function of public schools to inform students about their rights regarding physical and sexual abuse and the agencies to which they may turn to for help?

All school employees legally have the right- and the responsibility- in the State of Texas to report suspected physical or sexual abuse, as they are considered "professional reporters." Oftentimes, schools are the safest place for students from their abusers, so for them to be provided with information and resources on how to protect themselves is important. But an employee should never overstep their bounds and allow the proper authorities to continue with any investigations and professional help/counseling.

4. Keller Independent School District has had to cut many programs, reduce staff, and has been unable to make all needed upgrades and refurbish its facilities due to inadequate funding. As a school board member, what action, if any, would you take to adequately fund our schools?

Over the last year Keller ISD has approved pay-raises and bonuses to teachers and staff. The board is likely to pass a 8.5 million dollar salary plan to retain, recruit, and reward teachers and staff. The issue at hand is the \$15 million dollar deficit, which puts our current and future staff in jeopardy.

5. Specifically, would you support accepting federal funding (grants)?

If education excellence is the goal, then we should be agnostic about how to get there and how to fund it. That said, I would like to know what the requirements are for any grant, state or federal, before accepting them.

6. As parents, we will pull our children out of a class that has an incompetent teacher; however, as a school board, you are responsible for all children. How will you ensure that teachers are properly evaluated and held accountable?

This begins with setting expectations and creating policies that ensure our district can retain, recruit and reward excellent teachers and staff.

7. Schools are valuable community resources. There is a growing movement to have schools become neighborhood resource centers, open to the community earlier in the morning and later in the evening for a variety of uses. Are you aware of this concept and would you support it? What activities would you like to see available during these times?

I think schools already serve this purpose for many families in the district. However, given the district's current fiscal crisis how will we pay for it? As a board member, I don't want to burden our staff, who are already overworked, with unfunded mandates.

8. How do you discuss topics where there is strong disagreement and remain civil? Said another way, how can the board work together with differing opinions?

I think it starts with an understanding that everyone who serves on the board is focused advocating for all children. We just have different ideas on how to get there. This is a good thing. However, for a board to work together requires that members are treated with respect during meetings and are allowed to debate issues. This isn't happening with our current school board. Back in May of 2021, the board, including individuals running for re-election, voted to silence members who have a dissenting opinion. This is wrong and undermines the ability of the board to work together.

9. If elected, once the Keller ISD School Board votes to approve an action or policy, what do you believe is your responsibility to that policy or action, especially if you did not support that policy or action?

The current board doesn't really debate policy because of changes that took place back in May of 2021 to limit the ability of board members with differing opinions to place items on this agenda. This is why there has been little to no debate on instructional materials (i.e., books,), GPA, limiting parents access to the board via the grievance process, curriculum that our teachers take issue with, and divisive programs such as the culture of belonging that puts kids in buckets.

10. The STAAR test is a requirement. All students must pass this test in order to graduate from high school. To ensure our students' success, what resources would you commit to? I'm not sure this is entirely correct. My understanding is that TEA allows other assessments such as the SAT or ACT. The real question is whether STAAR is doing what we think it is doing? That is does STAAR provide accountability while at the same time help teachers and parents measure academic growth and identify learning opportunities.

11. What is the appropriate relationship between the Keller ISD Governing Board and Site-Based Decision-Making Committees?

The Board governs through policy, which is executed through the superintendent.

12. How important are fine arts and extracurricular activities such as athletics to overall education? How should they be funded?

As someone who participated in athletics and fine arts in school, I believe they are important for creating well-rounded students. These activities are funded in a variety of ways, which includes the operating budget for the district. The concern we all have is how will these activities be funded if the board continues to approve \$15,000,000 budget deficits and takes money out of fund balance (i.e., rainy-day fund).

13. What is your view of home school, private school, and charter school students participating in extracurricular activities in the public schools?

I value a parent's right to choose how their children are educated, whether it is in a public-school setting or other option that best suits their child's needs. Extracurricular activities are

important, see Question 12, and House Bill 547 provides a way to include those children, whose parents pay property taxes, which helps fund our schools.

14. How do you see Keller ISD responding to the competition of charter schools and private schools?

If the goal is to provide children with an excellent education, then we should be agnostic how we get there.

15. How do you feel about the current teacher/student ratio and what options does Keller ISD have to change it if you feel that is necessary?

Based on my experiences with my two sons, I haven't seen any issues with teacher/student ratios.

16. Do you have any specific changes you want to see made in our schools' curriculum?

First and foremost, we need to replace the current curriculum, Lucy Calkins Units of Study. The district conducted a survey recently and the feedback by many teachers was negative, due in part, because the curriculum is poorly developed, underserves our most vulnerable populations, and is rooted in questionable education philosophy. I would like to see greater emphasis placed on STEM and improving reading and writing in elementary and intermediate schools. We have a number of pilot programs within individual feeder patterns that need to be rolled out district wide. If we make a concerted effort to do this, Keller ISD could quickly become a destination district for students who will become the next leaders in science, engineering, math, computer science, and healthcare.

17. What is your view of school board/administration's relationships as they relate to management of school district operations?

School board trustees need to be both positive and responsible liaisons between the district and the community. They need to ensure that the superintendent is providing proper leadership and enforcement of the policies put in place by the board.

18. What is your position regarding self-esteem and self-worth educational programs?

If these programs are aligned with the District's core academic outcomes, then I fully support them. Especially those that relate to the development of self-awareness, individualism, self-reliance, self-motivation, communication, conflict resolution, and interpersonal skills. These are all vital to academic, professional and life success. However, if they are potentially divisive they should be avoided. We should be celebrating our children not discriminating against them.

19. How can the governing board of Keller ISD improve its image in the community?

One of the biggest challenges facing families and staff in Keller ISD, is lack of communication and opportunities to participate in decision making. The last couple of years have been challenging, our KISD community continues to deal with learning loss, mental and physical health issues, and staffing problems due to COVID19. Also, changes to local and state governance have caused funding issues and disenfranchised parents, teachers and staff. To fix these issues will require authentic partnerships, which begin and end with honest, open

communication. My goal when elected is to help foster these partnerships to make sure Keller ISD continues to be intentionally exceptional.

20. In the face of declining resources, what projects do you foresee for future bond elections and projects?

I think the board should be focused on reconciling its \$15,000,000 budget deficit, putting money back into the fund balance, and working with the district to make sure we retain, recruit, and reward our staff both now and into the future. I also think the board should be engaging with the community, municipalities, and the state to see how we can offer tax relief. With inflation at ~8%, gas and food at record levels, and families being taxed out of their homes, we need to see how we can be a partner not a burden.