

2023-2024 Operational Support New Hire Pay Schedule

Pay Grade	Job Title	Calendars	Minimum	Midpoint	
1					
	Crossing Guard	177	Hourly	\$13.00	\$15.34
	Custodian I	260	177 Days	13,806	16,291
	Specialist, Child Nutrition I - 6 hours	177	260 Days	27,040	31,907
2					
	Custodian II	260	Hourly	\$14.00	\$16.53
	Instructor, Waterproof Kids Safety	245	177 Days	14,868	17,555
	Lifeguard, Head	245	245 Days	27,440	32,399
	Specialist, Child Nutrition II - 6 hours	177	260 Days	29,120	34,382
	Specialist, Child Nutrition II - Barista - 6 hours	177			
	Specialist, Child Nutrition II - Mobile - 6 hours	177			
3					
	Asst Manager, Child Nutrition - 7 Hours	180	Hourly	\$15.00	\$17.79
	Building Operator	260	180 Days	18,900	22,415
	Technician, Grounds I - Projects	260	245 Days	29,400	34,868
	Technician, Grounds I - Services	260	260 Days	31,200	37,003
	Lifeguard, Senior Head	245			
4					
	Custodian-Head ELC, Elementary, Intermediate	260	Hourly	\$16.00	\$19.27
	Front Desk Support - Natatorium	245	180 Days	23,040	27,749
	Manager, Child Nutrition ELC, Elementary, Intermediate	180	245 Days	31,360	37,769
	Manager, Child Nutrition KCA, KLC	180	260 Days	33,280	40,082
	Manager, Mobile Food Service	180			
	Technician, Asst Fleet Maintenance	260			
	Technician, Distribution	260			
	Technician, Grounds II - Projects	260			
	Technician, Grounds II - Services	260			
	Technician, Irrigation I	260			
5					
	Custodian-Head MS	260	Hourly	\$17.00	\$20.48
	Large Mower Operator	260	180 Days	24,480	29,491
	Manager, Child Nutrition - Support Specialist	180	260 Days	35,360	42,598
	Manager, Child Nutrition MS	180			
	Specialist, Distribution Customer Support	260			
	Technician, Crew Lead	260			
	Technician, General Repair I	260			
	Technician, Grounds & Metal Repair	260			

Technician, HVAC PM

260

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Custodian-Head HS	260
Facilitator, Data Compliance-Records	226
Manager, Child Nutrition HS	180
Manager, Child Nutrition Training	180
Specialist, Security I	193
Specialist, Audio Visual Support	226
Technician, General Repair II	260
Technician, Inventory	260
Technician, Support Services	260

Hourly	\$19.00	\$22.91
180 Days	27,360	32,990
193 Days	28,969	34,931
226 Days	33,923	40,904
260 Days	39,520	47,653

7	
Manager, Inventory	260
Locksmith	260
Specialist, Security - Mobile	260
Technician, Fleet Maintenance	260
Technician, HVAC Certified	260
Technician, Irrigation II	260
Technician, Pest Control I	260
Technician, Support (Technology)	226
Technician, IT Help Desk	226

Hourly	\$21.50	\$25.89
226 Days	38,386	46,224
260 Days	44,720	53,851

8	
Specialist, Security II	260
Technician, Pest Control II	260
Technician, Plumbing Licensed	260

Hourly	\$23.25	\$28.01
260 Days	48,360	58,261

9	
Technician, Electrical Licensed	260
Technician, Head General Repair	260
Technician, Head Grounds - Projects	260
Technician, HVAC Licensed	260
Technician, HVAC Controls	260
Technician, Licensed Fire Alarm	260
Technician, CN HVAC/Appliance Certified	260
Supervisor, Support Services	260

Hourly	\$25.00	\$30.11
260 Days	52,000	62,629

10	
Supervisor, Distribution Services	260
Technician, Energy Management	260
Technician, Head Electrical	260
Technician, Head HVAC	260
Technician, Head Plumbing	260

Hourly	\$28.50	\$34.33
260 Days	59,280	71,406

Hourly	\$30.00	\$36.13
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Specialist, Business Applications Support	226
Specialist, Sr. Technology	226
Specialist, Sr. Technology (Child Nutrition)	226
Technician, Audio Visual	226

226 Days	53,562	64,507
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Analyst, Safety & Security System	260
Manager, District Instructional Resources	226
Manager, District Technology Assets	226

Hourly	\$32.00	\$38.55
226 Days	57,133	68,827
260 Days	66,560	80,184

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Specialist, Technology - CTE	226
Specialist, Technology - Sr. Field Operations	226

Hourly	\$34.50	\$40.58
226 Days	61,596	72,452