



# Workforce Keller ISD

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*How Complex is  
School Business After All?*

# 2012-13

(2012-13 Fall TEA Submission)

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□ Total staff **3,445**

## Breakdown --

■ Teachers	1940
■ Professional Support	327
■ Campus Administration	111
■ Central Administration	16
■ Educational Aides	267
■ Clerical/Operational Support	784

# Teachers and Professional Support (66%)

- Classroom teachers
- Special Education teachers
- Gifted and Talented teachers
- Bilingual teachers
- ESL teachers
- Counselors
- Librarians
- Diagnosticians
- School Psychologists
- Nurses/OTs/PTs
- Coaches
- Athletic Trainers



# Educational Aides (7%)

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- Special Education Aides
- PE Aides
- ISS Aides
- PK Aides
- Bilingual Aides



# Campus Administration (3%)

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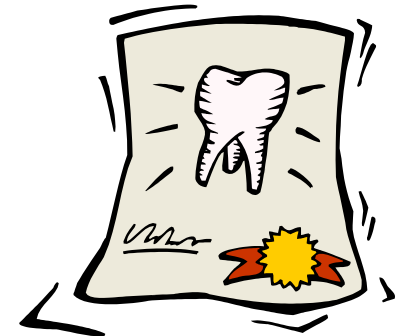
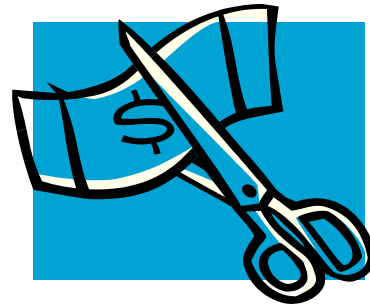
- Principals
- Assistant Principals



# Central Administration (< 1%)

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- ❑ Curriculum and Instruction
- ❑ Campus Leadership
- ❑ Business
- ❑ Finance
- ❑ Media Services
- ❑ Technology
- ❑ Human Resources
- ❑ Governance



# Clerical/Operational Support (22%)

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- ❑ Secretaries
- ❑ Bookkeepers
- ❑ Attendance Clerks
- ❑ HR Clerks
- ❑ Payroll Clerks
- ❑ Skilled Trades Technicians
- ❑ Custodians
- ❑ Groundskeepers
- ❑ Maintenance
- ❑ Warehouse
- ❑ Child Nutrition
- ❑ Transportation



# Substitutes

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- Teachers, aides, clerical support
  - 850+ in Pool
  - Need 225-250 on any given day
    - Due to sick leave, personal leave, professional development/training, etc.





# Guiding Strategy

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## 4.4 Expand initiatives to create a positive work environment

- District/Community Health Fair
- Wellness Coordinator
  - Nutrition, Activity, Health
- Personal Health Assessments
- Exploring near- or on-site health clinic

## *Keller ISD – Intentionally Exceptional!*

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- ❑ School Districts are complex and multi-faceted organizations
- ❑ The vast majority of District employees serve students directly
- ❑ The roles of District employees are many and varied
- ❑ All to provide safety and exceptional educational opportunities for all students.