

**AMENDMENT TO EMPLOYMENT CONTRACT**

STATE OF TEXAS           §  
  §           KNOW ALL MEN BY THESE PRESENTS:  
COUNTY OF TARRANT   §

THIS AMENDMENT to the February 10, 2011 employment agreement is made and entered into this the 18<sup>th</sup> day of July, 2011, by and between the Board of Trustees, hereinafter referred to as the "BOARD," of the Keller Independent School District, hereinafter referred to as the "DISTRICT," and Dr. James R. Veitenheimer, hereinafter referred to as the "SUPERINTENDENT."

WITNESSETH:

The Board and the Superintendent have mutually agreed to enter into the following Amendment to Employment Contract between the Board and the Superintendent. All Agreement terms not specifically addressed herein remain in full force and effect. The parties have agreed, and do hereby agree, to the amendments to section III. Compensation as follows:

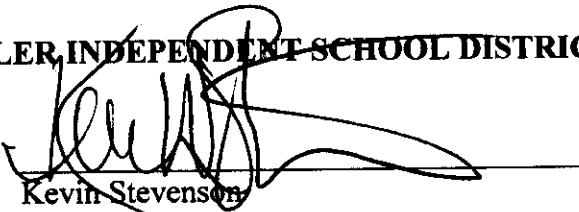
3.1 Salary Adjustments. At any time during the term of this Contract, the Board may, in its discretion, review and adjust the salary of the Superintendent, but in no event shall the Superintendent be paid less than the salary set forth pursuant to Section 3.1 of this Contract except as follows:

- For the 2011-2012 school year, Superintendent will take furlough days as part of budget reduction efforts which will mirror the number of unpaid furlough days taken by all other administrators. These unpaid furlough days are effective for the 2011-2012 school year.

Any and all other adjustments, if any, shall be in the form of a written addendum to this Contract or a new contract, and such adjustment shall be exclusive of any insurance policy or other benefits, unless specifically provided in the addendum or new contract. If such adjustments are made during a school year, the new salary shall not be effective until the beginning of the next school year unless made effective at a different date by action of the Board.

**KELLER, INDEPENDENT SCHOOL DISTRICT**

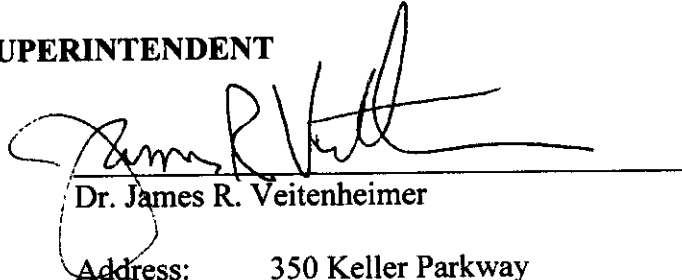
By:



Kevin Stevenson  
President, Board of Trustees

Address: 350 Keller Parkway  
Keller, Texas 76248

**SUPERINTENDENT**



Dr. James R. Veitenheimer

Address: 350 Keller Parkway  
Keller, Texas 76248