

**Keller ISD
2011-12 Teacher Hiring Schedule***

Years Experience	Bachelors Degree		Masters Degree		Doctorate Degree	
	Annual Rate	Daily Rate	Annual Rate	Daily Rate	Annual Rate	Daily Rate
	11-12	11-12	11-12	11-12	11-12	11-12
0	\$46,000	\$245.98	\$47,000	\$251.34	\$47,500	\$254.01
1	\$46,143	\$246.75	\$47,143	\$252.10	\$47,643	\$254.78
2	\$46,693	\$249.70	\$47,693	\$255.04	\$48,193	\$257.72
3	\$47,298	\$252.93	\$48,298	\$258.28	\$48,798	\$260.95
4	\$47,908	\$256.19	\$48,908	\$261.54	\$49,408	\$264.21
5	\$48,303	\$258.30	\$49,303	\$263.65	\$49,803	\$266.33
6	\$48,819	\$261.06	\$49,819	\$266.41	\$50,319	\$269.09
7	\$49,363	\$263.97	\$50,363	\$269.32	\$50,863	\$271.99
8	\$49,663	\$265.58	\$50,663	\$270.93	\$51,163	\$273.60
9	\$49,963	\$267.18	\$50,963	\$272.53	\$51,463	\$275.20
10	\$50,263	\$268.79	\$51,263	\$274.13	\$51,763	\$276.81
11	\$50,563	\$270.39	\$51,563	\$275.74	\$52,063	\$278.41
12	\$50,863	\$271.99	\$51,863	\$277.34	\$52,363	\$280.02
13	\$51,213	\$273.87	\$52,213	\$279.21	\$52,713	\$281.89
14	\$51,527	\$275.55	\$52,527	\$280.89	\$53,027	\$283.57
15	\$51,827	\$277.15	\$52,827	\$282.50	\$53,327	\$285.17
16	\$52,613	\$281.35	\$53,613	\$286.70	\$54,113	\$289.37
17	\$52,913	\$282.96	\$53,913	\$288.30	\$54,413	\$290.98
18	\$53,513	\$286.17	\$54,513	\$291.51	\$55,013	\$294.19
19	\$53,863	\$288.04	\$54,863	\$293.39	\$55,363	\$296.06
20	\$54,388	\$290.84	\$55,388	\$296.19	\$55,888	\$298.87
21	\$55,263	\$295.52	\$56,263	\$300.87	\$56,763	\$303.55
22	\$56,138	\$300.20	\$57,138	\$305.55	\$57,638	\$308.22
23	\$56,463	\$301.94	\$57,463	\$307.29	\$57,963	\$309.96
24	\$57,163	\$305.68	\$58,163	\$311.03	\$58,663	\$313.71
25	\$58,107	\$310.73	\$59,107	\$316.08	\$59,607	\$318.75
26	\$58,777	\$314.32	\$59,777	\$319.66	\$60,277	\$322.34
27	\$59,095	\$316.02	\$60,095	\$321.36	\$60,595	\$324.04
28	\$59,764	\$319.59	\$60,764	\$324.94	\$61,264	\$327.61
29	\$60,444	\$323.23	\$61,444	\$328.58	\$61,944	\$331.25
30+	\$61,107	\$326.78	\$62,107	\$332.12	\$62,607	\$334.80

*Includes Librarians, BSRNs, Athletic Trainers and Therapists w/o masters

^Based on a 187-day contract.

^Experience based on TEA approved creditable years of service.

^Base pay does not include any stipends or other salary supplements.

^For employees on contracts other than 187-days, the annual rate is based on the daily rate multiplied by the number of days worked.

^Some continuing teachers are paid more than these amounts for specific years of credited service.

^Furlough days, if required, may change the annualized salary.

This schedule is not a predictor of future compensation.

This schedule is only for the 2011-12 school year.