

**2011-12
LVN
Hiring Schedule**

Years Experience	2011-12 Annualized Rate	2011-12 Daily Rate
0	\$22,500	\$120.32
1	\$22,800	\$121.93
2	\$23,074	\$123.39
3	\$23,468	\$125.50
4	\$23,912	\$127.87
5	\$24,355	\$130.24
6	\$24,798	\$132.61
7	\$25,241	\$134.98
8	\$25,684	\$137.35
9	\$26,127	\$139.72
10	\$26,571	\$142.09
11	\$27,014	\$144.46
12	\$27,457	\$146.83
13	\$27,900	\$149.20
14	\$28,343	\$151.57
15	\$28,787	\$153.94
16	\$29,230	\$156.31
17	\$29,673	\$158.68
18	\$30,116	\$161.05
19	\$30,559	\$163.42
20	\$31,003	\$165.79

^Based on 187 day calendar

^Licensed in Texas as a Vocational Nurse

^Documented experience in accordance with TEA guidelines credited 1 year for 1 year

^Documented experience in "like kind" industry credited 1 year for 2 years to a maximum of 5 years

^Base pay does not include any stipends or other salary supplements.

^Furlough days, if required, may change the annualized salary.

This schedule is not a predictor of future compensation.

This schedule is only for the 2011-12 school year.