

BOARD OF SCHOOL TRUSTEES  
KELLER INDEPENDENT SCHOOL DISTRICT

**11C. Report**

**Date: August 18<sup>th</sup>, 2011**

**SUBJECT: 2011-2012 TRANSITION FROM SRO'S TO SECURITY SPECIALISTS**

**FUNCTION: Leadership**

**DISTRICT KEY STRATEGIC PRIORITY:**

- Educational Excellence
- Excellence in Student, Parent and Community Relations
- Excellence in Operational Processes and Systems
- Employee Excellence and Organizational Improvement

**FISCAL NOTE: Budgeted Funds**

**Background Information:**

- Annual contracts with Keller and Fort Worth Police Departments for KISD School Resource Officers have been terminated for the 2011-2012 school year as a cost savings measure due to anticipated budget shortfalls.
- School Resource Officer's had been located in all KISD middle school and high schools.

**Administrative Considerations:**

- The combined 2011-2012 School Resource Officer contracts with the City of Keller and the City of Ft. Worth would have totaled approximately **\$715,000.00**
- As an alternative to the SRO's, KISD will implement new internal security positions (Security Specialists) at the middle school and high school campuses.
- A total of 14 Security Specialists positions will be hired.
- Implementing these positions will save KISD approximately **\$400K-\$500K** annually.
- A presentation will be given regarding the implementation process for these new positions.

**Communication Deployment:**

- Board Meeting Minutes

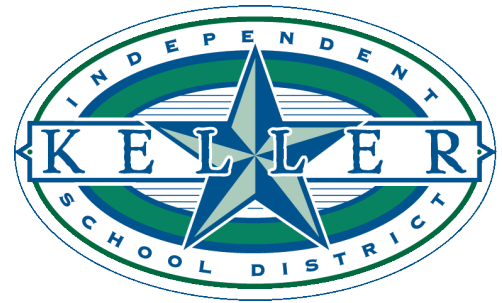
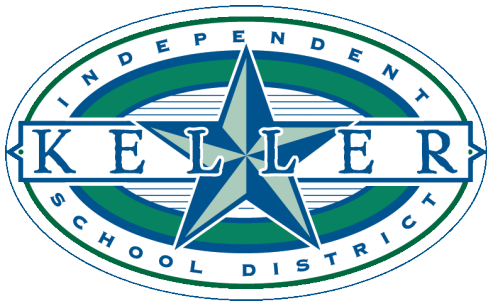
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Respectfully submitted,

Jeff Baker  
Director of Safety & Security

# KISD SAFETY AND SECURITY DEPARTMENT

*Intentionally Exceptional*

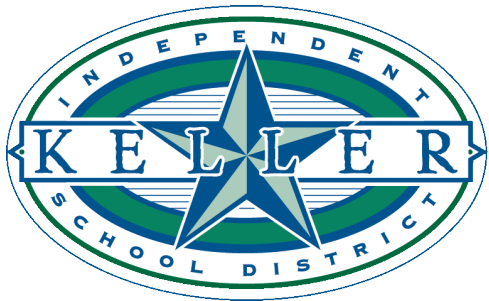


**AUGUST 18th, 2011**

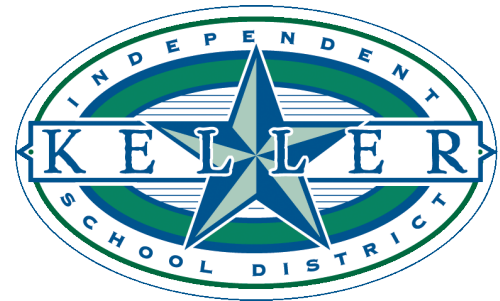
**TRANSITIONING FROM  
SRO's TO SECURITY SPECIALISTS**

# KISD SECURITY TRANSITION FROM SRO's

- New Position = Security Specialists
- 14 Total Positions
- 6 Middle School
- 8 High School
- Annual Projected Costs Savings \$400K-\$500K
- Unarmed Positions



08-18-2011



# MAIN POSITION RESPONSIBILITIES

1. Assist the campus with maintaining a secure environment
2. Build positive relationships with students and staff
3. Assist with screening visitors
4. Supervise bus loading/unloading
5. Patrol parking lots, restrooms, lunchrooms, etc.
6. Perform door checks to ensure doors are locked and secured
7. Perform access badge reader checks to ensure functionality
8. Perform daily security camera checks to ensure functionality
9. Provide additional security presence at after-hours events



08-18-2011

