



BOARD OF SCHOOL TRUSTEES

**KELLER INDEPENDENT SCHOOL DISTRICT**

*The community of Keller ISD will educate our students to achieve their highest standards of performance by engaging them in exceptional opportunities.*

**10B. Report**

**Date: November 10, 2011**

**SUBJECT: HIGHLY QUALIFIED TEACHER ADEQUATE YEARLY PROGRESS (AYP) REPORT FOR 2011-12**

**FUNCTION: Workforce**

**DISTRICT KEY STRATEGIC PRIORITY: Employee Excellence and Organizational Improvement**

**FISCAL NOTE: None**

**Background Information:**

- The No Child Left Behind Act of 2001 (NCLB) requires that 100% of teachers of core academic subject areas be highly qualified.
- Each local education agency (LEA) is required to publicly report progress of the district and its campuses toward meeting the highly qualified (HQ) teacher requirements.
- The Highly Qualified Teacher Reports for LEAs and individual campuses are available on the TEA NCLB web site at <http://www.tea.state.tx.us/nclb/hqteachers.html>
- 100% of Highly Qualified Teachers was reported for the District.
- 100% of Classes Taught by Highly Qualified Teachers and 100% of Highly Qualified Teachers was reported at all schools.

**Administrative Considerations:**

- Keller ISD continually monitors the status of core academic teachers and works with teachers and principals to develop a plan to ensure teachers are highly qualified upon hire and/or reassignment.
- Keller ISD continues to provide high-quality professional development to all teachers.

**Communication Deployment:**

- Board Meeting Minutes
- KISD Web Site

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Respectfully submitted,

Johjania Nájera  
Director of Human Resources

# Highly Qualified Teacher Adequate Yearly Progress (AYP) 2011-2012

No Child Left Behind Act of 2001

- ❑ 100% of teachers of core academic subject areas must be highly qualified
- ❑ Each district must publicly report progress in meeting 100% requirement

# Highly Qualified Teacher Reports for Local Education Agencies

- o District and Campus reports are available at:

<http://www.tea.state.tx.us/nclb/hgteachers.html>

- o Keller ISD report will be posted on the district's web site

# 2011- 2012 Report

- ▶ 100% of core academic subject teachers are highly qualified
  - Every core class
  - All campuses
  
- ▶ 100% in 2010-11
- ▶ 100% in 2009-10
- ▶ 100% in 2008-09
- ▶ 100% in 2007-08
- ▶ 100% in 2006-07
- ▶ 99.21% in 2005-06

# Plan for Future

- o Ensure teachers are highly qualified upon hire and/or assignment
- o Provide high-quality professional development to all teachers