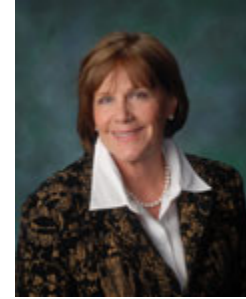


## A LETTER FROM KELLER ISD BOARD PRESIDENT CINDY LOTTON

I am sure that many of you would agree that the GPS system is one of the greatest inventions of the last decade. It is a device that we have come to rely on to help us find our way when we are charting new territory; are unsure of our surroundings; or when we run into a detour along a familiar path.



The Keller ISD has its own “GPS” system, called the District Improvement Plan. The DIP (as it is affectionately called) is the “voice” that communicates our progress on the road toward the five district goals.

The District Improvement Plan is our GPS map toward the ultimate destination for Keller ISD, *our Vision: to be an exceptional place in which to learn, work and live*. The DIP gives us a clear picture of the road ahead, where we are going and how we will get there.

The mission of KISD drives the plan: *KISD with an unwavering commitment to excellence and in partnership with our community will achieve the highest standards of performance by providing exceptional educational opportunities for all students.*

I would like to take you on a brief tour of the goals and list some of the strategies that we are using to get to our destination in Keller using our “GPS.” They are the five goals and the plans that drive every decision made in the district and encompass everything the district wants to achieve.

*Goal 1: All students will achieve educational excellence.*

The district’s action plan includes:

Monitoring student attendance data, providing quality professional development opportunities for teachers; maintaining high standards in curriculum and increasing the use of technology programs in core content areas.

*Goal 2: All systems in the Keller Independent School District will be effective, efficient and accountable in support of the district’s mission.*

The district’s plan includes:

Increasing our commitment to customer service by all employees; efficient energy usage in all departments, and increased participation and attendance by community members and parents in district-level committees.

*Goal 3: The Keller Independent School District will recruit, develop and maintain and diverse, highly qualified staff.*

The district’s actions include:

The reevaluation of district recruitment plan and keeping track of benchmark positions to maintain employee compensation at or above

levels in comparison districts, and to actively encourage staff participation in professional development opportunities

*Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships.*

The district's action plans include:

Increasing campus utilization of technology for communication as we enlarge the number of subscribers to these various media options, and developing business relationships for each campus.

*Goal 5: Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment.*

The district's actions include:

Expanding opportunities and encouraging participation in wellness activities; and encouraging student participation in extracurricular activities. To investigate a tracking system for students with discipline violations and offering a program for voluntary random drug testing designed as a deterrent to substance abuse.

Stay tuned as we travel together on the road to another exceptional year in Keller ISD!