

Meeting Minutes

Introductions & Purpose:

Mr. Cecil McDaniel, Chief of Schools, opened the meeting by welcoming the group and asked them to process how our DEIC meetings are structured. He informed them that he will be asking for feedback at the close of the year. He explained how the Curriculum & Instruction Function and the Leadership Function have merged to become the Educational Support Function.

Mr. McDaniel provided a brief background on the role and purpose of the DEIC committee. He asked that they look into our agenda items as their participation is crucial to the improvement of our district. A presentation of the committee's duties along with a brief explanation of those duties was presented ([see attached](#)).

State of the District:

Dr. Randy Reid, Superintendent of Schools, provided the committee with the following district updates:

- **Construction:**
Thirteen major construction projects are going on this year; Career & Technology Center, Bear Creek Intermediate, Parkwood Hill Intermediate, Hillwood Middle School, Keller High School, Sunset Valley Elementary, Early Learning Center-North, just to name a few.
- **Staffing:**
14 New principals in place which makes an amazing statement on how smooth our opening week went. We lost Charley Carroll, Assistant Superintendent Curriculum & Instruction, who went to FWISD. Due to his absence, we combined two functions; Leadership and Curriculum & Instruction. We also created, Student Services. The addition of our Student Services department, will allow the Assistant Superintendents of Elementary & Secondary campuses to conduct regular campus visits and provide better Professional Development to our campus administrators.
- **District of Innovation Process:**
Last legislative session opened a door to allow school districts to seek the same relief that charter schools have. It was intended to initially meet during the course of summer to do most of work. However, we've delayed this process for this fall. Our first meeting will take

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Vision

KISD – An exceptional district in which to learn, work and live.

Meeting Minutes Cont'd

State of the District Cont'd:

place on September 9, 2016. There will be five weeks of intensive work to take to the Board for approval. The Texas Education Agency manages the process and cannot approve or deny. We will still comply with the calendar, the school day, as well as teacher contracts and teacher time. We will have committees take a look at these pieces to begin working on them. If you are interested in attending, all meetings will be open to the public. October 19, 2016 will be our final meeting prior to Board Approval. We want to encourage conversations from the committee of what we could and/or should be doing different to make Keller ISD better.

- **Budget:**
The budget allowed us to provide a 3% increase to our employees. Health care costs have increased however, the availability of KWELL is keeping those costs as low as possible.
- **Legislation:**
This is a legislative year and Dr. Reid will be very active with a lot of visits. Vouchers is an agenda item that will be part of the legislative session. Statements have been made that there will be a strong push for this.
- **Charter schools:**
It's not just about the competition they provide but wanting to use tax dollars to build as well as educate. If a Charter school fails, that tax deficit lands on the tax payers.

Dr. Reid opened the floor for questions; none were asked.

District Improvement Plan Overview:

Mr. McDaniel, introduced Leah Beard, Director of Organizational Improvement and Strategic Planning. He spoke on the District Improvement Plan and the process. In order to plan we need to start with a Needs Assessment. We use the S.M.A.R.T goal process to lay out our action steps, which are tracked and reported throughout the year as transparency in reporting is the key. Our reporting periods are December, April and June.

Mr. McDaniel opened the floor to questions; none were asked.

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2016-2017 Instructional Calendar:

Mr. Dustin Blank, Assistant Superintendent of Secondary Education, provided an overview on the changes we made to our Instructional calendar based on the new House Bill 2610 passing ([see attached](#)). The calendar now goes from number of days to number of minutes. The change creates an additional three days of Professional Development for our teachers as well as an additional two days of instructional time for our students. We also have the ability to "bank" minutes to assist with our Bad Weather Days without having to extend our school year. He informed them of the Faculty Advisory Council of Teachers meeting for solicited input. In November, he will bring back to the committee for review.

Mr. Blank opened the floor for questions:

Q: Is STAAR designated by district or state?

A: TEA pushes out the calendar for testing dates.

Q: Will KISD be looking at the start/stop times?

A: Adjusting times effects

Student Services Update:

Dr. Leanne Shivers, Executive Director of Student Services, provided an overview of the Student Services Department. She explained the different departments that are under the Student Services umbrella and then provided a sheet of the individual roles ([see attached](#)).

An overview and explanation of the Code of Conduct updates was also presented, on how we use the Texas Education Code & Texas Association of School Board recommendations as our template for our district. Both the Code of Conduct & the Student Handbook are on the district and campus websites.

Dr. Shivers opened the floor for questions; none were asked.

In Closing:

Mr. McDaniel thanked the group for their presence and participation. He reminded them of our next meeting taking place on Thursday, November 3rd. 2016.

The meeting was adjourned.

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