

## Meeting Minutes

### **State of the District – Dr. Randy Reid:**

Dr. Reid, Superintendent of Schools, opened the meeting by providing the group an update on the District's Strategic Planning Process: over past two weeks the feedback has been taking to Superintendent's Cabinet to work on before presenting to the Board; with the emphasis on measuring our students other than using test scores to do so. We are still looking into a Career and Technology facility. Another area of need is the renovations/updates needed to our older campus buildings. HSW is the architectural firm we chose to conduct our renovations/upgrades. There is about \$250 million dollars' worth of updates/upgrades to those campuses in which a bond election will not be able to accommodate. Therefore, closer review will be made with the focus being on "urgent" needs. Once those needs are identified, we can move forward in preparing this as part of the bond package. The Citizen's Bond Committee will be the group who will be reviewing all of what will be placed in the bond.

Dr. Reid provided an update on House Bill 5: The district is still waiting for clarity from state regarding how to implement the different components of the Bill. One of these is testing and graduation plans. However, trying to get this clarity and information is very difficult. Once we receive it, our priority will be to educate our counselors & parents. Dr. Reid opened the floor up to questions:

Q: Was it a 3<sup>rd</sup> party who provided quotes for the building renovations?

A: Yes. There was a bidding process that took place and we chose HSW.

No other questions were asked.

### **Strategic Planning Sessions - Cecil McDaniel:**

Cecil McDaniel, Chief Administrative Officer, explained to the committee of the Strategic Planning Session which took place on Monday, October 14<sup>th</sup> & Tuesday, October 15<sup>th</sup>. The committee members were made up of the community, faculty & staff. The Session process is very informative and helps us to zone in on our goals. Mr. McDaniel presented a power point ([see attached](#)) which went over the goal process and the recommended changes. The group then participated in an activity. After which, he informed the group of how important their roles and feedback are.

Mr. McDaniel opened the floor up to questions:

None were asked.

### **Business Function Update – Vicki Burris:**

Vicki Burris, Assistant Superintendent of Business, provided an informational slide on the general content of the Business Function ([See Attached](#)).

Ms. Burris opened the floor up to questions:

Q: Do we recycle?

A: Yes. However, it is a campus decision and they develop student teams to promote the recycling program.

#### KELLER ISD

#### MOTTO

INTENTIONALLY EXCEPTIONAL

#### MISSION

THE COMMUNITY OF KELLER ISD WILL EDUCATE OUR STUDENTS TO ACHIEVE THEIR HIGHEST STANDARDS OF PERFORMANCE BY ENGAGING THEM IN EXCEPTIONAL OPPORTUNITIES.

#### VISION

KISD – AN EXCEPTIONAL DISTRICT IN WHICH TO LEARN, WORK AND LIVE.

## Meeting Minutes Cont'd.

### Business Function Update Cont'd:

Q: Will there ever be a chance to have busses moved to the southern side of the district?

A: No. Due to security issues with housing busses off the bus barn site.

No other questions were asked.

### Workforce Function Update – Penny Benz:

Ms. Penny Benz, Assistant Superintendent of Human Resources, presented an information slide show on the Workforce Function ([See Attached](#)). She informed the group of Keller always seeking substitute teachers and if they, or anyone they may know; who would like to substitute, to please contact Human Resources or go online to [www.kellerisd.net](http://www.kellerisd.net) to fill out an application. She stated that Human Resources is making a positive work environment, their priority. She also informed them of an upcoming initiative between the district and Texas Health Resources to provide a Wellness Day where certain types of check-ups will be free of charge to the community as well as the district employees.

Ms. Benz opened the floor up to question:

No questions were asked.

### Calendar Update – Dustin Blank:

Mr. Dustin Blank, Executive Director of Leadership, went over the 2014-2015 & 2015-2016 school calendars that will be presented to the Board at this month's Monthly Board Meeting (See Attached). He shared he had received a significant amount of feedback on the Veterans Day Professional Development day that just passed. However, next year 2014-2015, Veterans Day will be recognized and we will be closed. Graduation has not yet been determined.

Mr. Blank opened the floor up to questions:

Q: Why can't we place spring break on a different week?

A: We stay in same timeframe as other school districts for UIL competitions & state testing

Q: How is Spring Break week surveyed with the community and externally?

A: Through the DIEC committee and direct contact, i.e. phone calls.

Q: Has there been any thought given to the possibility of providing to a Q&A on the district website for different questions?

A: "From the Source" is the outlet that Q&A's are presented.

Q: What is rationale on having Professional Development Days on Friday & Monday prior to school starting?

A: Elementary teachers requested those days in order to accommodate for "Meet the Teacher" night.

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